This is a list of current requests for the Community Foundation of Greater Chattanooga's Caring & Inclusive 2019 Grant Cycle. If you are interested in awarding a grant to any of these projects, please reach out to Marisa Ogles by October 30, 2019.

For additional information or to award a grant, contact Marisa Ogles by phone at 423-265-0586 or by e-mail at mogles@cfgc.org.
A Step Ahead Chattanooga
Fortifying our Future During Transition

Request: $15,800
Total cost: $28,525
Website: https://www.astepaheadchattanooga.org/
Organization Overview: A Step Ahead Chattanooga empowers women to take control of their futures through the provision of free, long-term, reversible birth control to any woman living in Southeast Tennessee. Project Description: The grant will provide the new Director of Development/Marketing with the best possible training and resources to attract, reinvigorate, and retain donors. ASAC will work with Community Consultants, who have helped them get $780,000 in new national funding since 2015. This grant will also provide the new development director with opportunities for networking and further training.

Amani ya Juu
The Livingstone at Amani Chattanooga

Request: $15,000
Total cost: $46,000
Website: https://amaniafrica.org/pages/chattanooga
Organization Overview: Amani ya Juu is committed to living out peace and reconciliation on a daily basis through holistic development and social economic profitable enterprise. Project Description: Renovate last quadrant of Amani Chattanooga space to establish a breakfast/lunch bistro. This will allow them to hire more marginalized Chattanoogans and increase revenue to offer skills training classes and other community development. At least half of employees will be in their target demographic of marginalized Chattanoogans who have little access to opportunity otherwise.

Austin Hatcher Foundation for Pediatric Cancer
Austin Hatcher Foundation Art Therapies and Occupational Therapy

Request: $25,280
Total cost: $178,083
Website: https://www.hatcherfoundation.org/
Organization Overview: Austin Hatcher Foundation is committed to erasing the effects of pediatric cancer and optimizing each child’s quality of life through essential, specialized interventions beginning at the time of diagnosis and continuing through survivorship. Project Description: This funding will be used for occupational therapy equipment for pediatric patients. It’s used to help children develop the skills they need to grow into functional, independent adults.
Blood Assurance
Red cell exchanges to prevent strokes/other complications in at-risk pediatric sickle cell patients

Request: $15,000  
Total cost: $142,400  
Website: https://www.bloodassurance.org/  
Organization Overview: The mission of Blood Assurance is to provide a safe and adequate supply of blood and blood components, in a cost effective manner, to every area patient in need.  
Project Description: Funding would help buy equipment to perform red cell exchanges for sickle cell patients at risk for strokes or other complications. Blood Assurance would first partner with the Erlanger pediatric department and expand to other hospitals in the area. Sickle cell is most often found in African Americans (90%) but also in people of Hispanic, South Asian, Southern European and Middle Eastern Ancestry.

Breast Cancer Support Services
Building Strategic & Fundraising Capacity

Request: $21,250  
Total cost: $21,250  
Website: http://www.bcss-chattanooga.org/  
Organization Overview: Breast Cancer Support Services is committed to reducing anxiety and lightening the burden for breast cancer survivors and their families through educational programming, information, nurturing support and financial assistance.  
Project Description: Their biggest goal for this project is to give the board the training and support they need to be a truly effective working board. This is necessary because Breast Cancer Support Services have a staff of one, and she needs more support. BCSS will get professional assistance in helping train the board, developing a fundraising plan, and making a plan with measurable, timed goals.

Chattanooga CARES, Inc. / Cempa Community Care
Trauma-Informed Care Training

Request: $15,000  
Total cost: $57,000  
Website: https://cempa-org.herokuapp.com/  
Organization Overview: Formerly Chattanooga Cares Inc., Cempa Community Care is committed to championing healthy communities through compassionate and responsive delivery of education, health, social and advocacy related services.  
Project Description: The clients Cempa serves have often experienced trauma beginning in childhood. In order to recognize, respond, and understand that trauma, Cempa is implementing an organizational overhaul to use the framework of Trauma-Informed Care. To do this, Cempa must implement 6 core principles in 10 domains, hosting up to four trainings, 10 workshops, and 100 hours of coaching and evaluation in the first year.

Chattanooga Girls Leadership Academy
CGLA School Medical Clinic

Request: $15,000
Grants Catalogue: Caring and Inclusive Cycle 2019

Total cost: $50,601
Website: https://cglaonline.com/
Organization Overview: The Chattanooga Girls Leadership Academy is a single gender, small learning community for girls in grades 6-12. The college preparation curriculum is centered on Science, Technology, Engineering, the Arts, and Mathematics (STEAM) and offers girls an accelerated and integrated remediation approach that is intended to move them to proficient and advanced levels within core academic subjects. A range of social supports that reflects girls’ social development needs are integrated into the educational experience.
Project Description: Funding from the Community Foundation will cover capital expenses for the construction/renovation of a school medical clinic at CGLA. The clinic will be outfitted with equipment and furniture including sinks, cabinets, beds, stools, storage shelving, and other supply/equipment needs. The clinic will address basic healthcare needs, illnesses, injuries, and preventative health and will thereby help to reduce student absenteeism and improve academic outcomes.

Cherokee Area Council, Boy Scouts of America
ScoutReach Leadership Initiative

Request: $15,000
Total cost: $96,955
Website: https://cherokeeareabsa.com/
Organization Overview: The Cherokee Area Council, BSA is committed to preparing young people to make moral and ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law.
Project Description: The purpose of the ScoutReach program is to increase participation in BSA programming among minority and low-income students in Hamilton County. They want to hire a part-time ScoutReach Coordinator to oversee existing Program Aides and provide stipends to 5 teachers at target schools.

Children’s Advocacy Center of Hamilton County
Providing Services in First Language Improves Intergenerational Poverty

Request: $15,000
Total cost: $262,864
Website: https://www.cachc.org/
Organization Overview: The Children’s Advocacy Center is dedicated to serving those affected by alleged child abuse or neglect by offering help, hope and healing through forensic interviews, therapy, medical examinations, family advocacy, partnership with law enforcement and DFACS and prevention education.
Project Description: This funding will allow CAC to increase their capacity to serve abused or neglected children and their non-offending family members who speak Spanish as their primary language. Last year, CAC worked with 40 families who identified as Hispanic, and this funding would provide the opportunity for CAC to offer the child’s forensic interview in Spanish and have a family advocate who is bilingual and trained in understanding Latino culture.

Deacon Homes
Deacon Homes Leadership and Fund Development

Request: $15,000
Total cost: $20,000
**Organization Overview:** Deacon Homes is a residential assisted care community dedicated to providing quality senior living in a caring environment to seniors regardless of their economic level.

**Project Description:** This funding will be used to work with a consultant to develop a strategic plan. Deacon Homes is a brand-new organization. They have focused on developing their initial assisted care community, but now they need to plan so they can further implement their vision of offering a home and care to economically burdened seniors.

**Glass House Collective**  
**Director of Community Development Seed Funding**

**Request:** $22,000  
**Total cost:** $85,000  
**Website:** [http://www.glasshousecollective.org/](http://www.glasshousecollective.org/)

**Organization Overview:** Glass House Collective was founded to help our community bring life back to Glass Street, and Glass Street back to life. Entrepreneurial and beta-minded, Glass House gathers diverse teams of talent to help revitalize historic Glass Street in Chattanooga.

**Project Description:** The Glass House Collective wants to hire a new Director of Community Development. This person would be able to identify with the community culturally, host the Collective's “Even Bigger Thing” initiative, facilitate community development conversations, and bring in expertise about equitable real estate development.

**Greater Chattanooga Colon Cancer Foundation**  
**GCCCF Capacity Building 2019**

**Request:** $5,000  
**Total cost:** $5,000  
**Website:** [https://www.gcccf.org/](https://www.gcccf.org/)

**Organization Overview:** The Greater Chattanooga Colon Cancer Foundation is dedicated to conquering colon cancer through awareness, access and advocacy.

**Project Description:** This grant will provide funding for GCCCF to work with Q-Strategies to create a strategic plan, clearly define a mission statement that is reflective of the GCCCF, make attainable goals, and help the board get more effective at meeting those goals.

**green|spaces**  
**Empowering Action Through Success Stories**

**Request:** $18,000  
**Total cost:** $25,000  
**Website:** [http://www.greenspaceschattanooga.org/](http://www.greenspaceschattanooga.org/)

**Organization Overview:** Green Spaces is a local nonprofit working to advance the sustainability of living, working and building in Chattanooga and the surrounding region.

**Project Description:** One of green|spaces' biggest challenges now is educating the public about their work to improve quality of life, economic mobility and environmental stewardship in Chattanooga. They discovered through their strategic planning process that they need a dedicated staff person to recruit and manage volunteers and interns and to create a communications strategy. By hiring another staff person, the current staff will also have more time to devote to their respective jobs.
Habitat for Humanity of Greater Chattanooga
Grant Compliance Officer

Request: $20,000
Total cost: $44,730
Website: https://www.habichatt.org/
Organization Overview: Habitat for Humanity of Greater Chattanooga Area partners with corporations, churches, civic groups and individuals in the Chattanooga community to help them build or improve a place they can call home.
Project Description: The Funding will be used to support a Grant Compliance Officer, who will be able to successfully apply for and manage a broad range of governmental and quasi-governmental affordable housing-focused grants. Currently, the affiliate does not have the human capital to manage multiple funding streams that pose hefty regulatory and compliance guidelines on the use and reporting of their funds. The addition of a Grant Compliance Officer will allow the affiliate to apply for and likely secure an additional $500,000-$830,000 over the next 4 years for both new construction and home repairs.

Little Miss Mag Early Learning Center
Fund Development Capacity Building: Moving from Sustainability to Scale-Up

Request: $20,000
Total cost: $40,000
Website: http://www.littlemissmag.org/
Organization Overview: Little Miss Mag empowers families in Chattanooga through the provision of affordable early childhood education.
Project Description: Hire a fulltime Development & Communications Coordinator, hire a local fundraising consultant, develop an annual Development Plan and hold a board planning &visioning retreat to develop board engagement in fundraising.

Northside Neighborhood House
Renovate to Generate

Request: $15,000
Total cost: $21,000
Website: https://www.nnhouse.org/
Organization Overview: Northside Neighborhood House promotes the independence of residents north of the river in Chattanooga by providing a hand up through education and assistance.
Project Description: This funding will be used to renovate NNH’s North Chattanooga thrift store. They plan to paint the entire interior space, install new flooring, install new shelving units and displays, add an air filtration system to the donation area, replace some outdated ceiling tiles, replace a rotting garage door to the storage area, replace the signage on the building, pressure wash the outside of the building and create a new interior layout. Much of the work will be done by volunteers, which means that NNH will mainly have to pay for supplies.
Prevent Child Abuse Tennessee  
Prevent Child Abuse Tennessee: Building Capacity through Development

Request: $18,000  
Total cost: $322,855  
Website: http://www.pcat.org/  
Organization Overview: Prevent Child Abuse Tennessee is dedicated to prevent the abuse and neglect of children in Tennessee.  
Project Description: This grant will allow PCAT to recruit and hire a part time development and community engagement coordinator who will be located in their Hamilton County office. A staff member dedicated to development and community engagement will enhance PCAT’s current leadership staff and volunteer capacity in order to meet the unique needs of vulnerable families and collaborate with community stakeholders. Increased community support and diverse funding resources will offer flexibility and creativity in their programming, including increased capacity to offer interpretation services, evidence based parent groups that target teen parents, and more.

Public Education Foundation  
Public Education Foundation’s STEP-UP Chattanooga program

Request: $20,000  
Total cost: $311,447  
Website: http://www.pefchattanooga.org/  
Organization Overview: PEF is a community-based nonprofit that has provided training research and resources to teachers, principals and schools in Hamilton County and surrounding areas for over 25 years in an effort to increase student achievement and long-term success.  
Project Description: Funding will be used to pay for stipends and travel expenses for 4-5 STEP-UP trainers, including former STEP-UP interns. Hiring trainers will free up time for PEF’s current staff of four and help the organization continue working to close the opportunity gap for Black, Latinx and low-income students.

Signal Centers  
New Database for Signal Centers

Request: $20,000  
Total cost: $47,000  
Website: https://www.signalcenters.org/  
Organization Overview: Signal Centers is dedicated to strengthening children, adults and families through services focusing on disabilities, early childhood education and self-sufficiency.  
Project Description: Signal Centers needs a new data system. A new data collection system will more efficiently store participant information and feedback, which will improve collection, reporting, and decision-making processes.

The Net Resource Foundation  
Implementation of Strategic Plan

Request: $10,000
Total cost: $20,000  
Website: http://thenetresourcefoundation.weebly.com/  
Organization Overview: The Net Resource Foundation is working to challenge systemic issues through mentorship and community-building programs in the South Chattanooga Community.  
Project Description: The purpose of the project is to implement the Net Resource Center’s strategic plan, grow and sustain their mission, and expand their infrastructure. This funding will help them become a more effective organization by providing funds for developing their fundraising plan, training their leadership, and implementing their strategic plan.

The Speech & Hearing Center  
Mobile Hearing Testing and Awareness  

Request: $14,095  
Total cost: $28,115  
Website: https://speechhearing.com/  
Organization Overview: The Speech and Hearing Center’s mission is to enhance communications and enrich the lives of people with hearing loss and communication disorders through the provision of hearing services, aids, education and awareness.  
Project Description: Asking for funding to wrap their trailer with hearing health graphics and information to capture the attention of the people they want to serve. They plan to focus on serving caregivers, especially grandparents who are the primary caregiver for a grandchild.

Urban League of Greater Chattanooga  
Inclusion by Design Executive Leadership Program  

Request: $20,000  
Total cost: $172,100  
Website: http://www.ulchatt.net/  
Organization Overview: The primary goal of the Urban League of Chattanooga is to enable African-Americans and other disadvantaged persons to secure economic self-reliance, parity, power and civil rights.  
Project Description: The ULGC will continue the Inclusion By Design program in 2020, recruiting a cohort of 10-12 high-potential minority and/or female leaders from various corporate, nonprofit, and civic agencies in Chattanooga. The ideal participants are at the senior level and are experiencing success in their current role but have a desire and the capacity to grow; have been identified by executive management to have executive management level potential; have great technical skills but need to learn to think more strategically and to focus on impact; and/or just need additional formal leadership training. All participants will complete the program and achieve the following: an articulated personal leadership philosophy, an understanding of best practices of executives, an awareness of culture diversity and its relevance to successful executive leadership and an expanded view of their leadership style, as measured by the 360 Feedback Survey.

Urban League of Greater Chattanooga  
Mayor’s Partnership for Diverse Talent Retention Fellowship  

Request: $20,000  
Total cost: $40,000
Website: [http://www.ulchatt.net/](http://www.ulchatt.net/)

**Organization Overview:** The primary goal of the Urban League of Chattanooga is to enable African-Americans and other disadvantaged persons to secure economic self-reliance, parity, power and civil rights.

**Project Description:** In partnership with the Mayor’s office and the Urban League of Greater Chattanooga, selected college Fellows will participate in a 16-week, high caliber research and outcomes-based project to identify and implement strategies to help attract, recruit and retain early career black talent in Chattanooga. This part-time experience will help Fellows build connections throughout the city and encourage creative problem-solving in a collaborative environment. The Fellowship will also support career development through mentorship, networking and potential travel opportunities for learning.

Welcome Home of Chattanooga

*Increasing Capacity for Caring and Developing Resources*

**Request:** $20,000  
**Total cost:** $43,791  
**Website:** [https://www.welcomehomeofchattanooga.org/](https://www.welcomehomeofchattanooga.org/)

**Organization Overview:** Welcome Home of Chattanooga is a nonprofit hospice providing end of life care and community to indigent individuals with no where else to go.

**Project Description:** This funding will used to hire a development director, who will help Welcome Home build capacity over the long term. The development director will work with the executive director to build a multi-year budget and strengthen Welcome Home’s relationships with current and new donors and funders.